



All-Color Powder Coating, Inc. is one of the top powder coating shops in the U.S., Canada, and Mexico. We are growing and need your talent.

2nd Shift - Production Associate

Job Summary: Proactively handles production equipment throughout the powder coating process as specified by job packets efficiently and accurately to achieve the desired quality and quantity of work.

Duties and Responsibilities:

- Use job packets and blueprints to establish equipment set up, masking requirements and routine.
- Count, label, mask and unmask parts accurately.
- Keep hooks and hanging racks neat, organized, and burnt-off.
- Alter racking systems appropriately for hanging parts as required.
- Pre-hang parts on racks and hang parts on the line per job packet instructions.
- Set up powder guns and equipment in accordance to the parts being coated.
- Verify powder being used through inventory usage reports and properly organize powder.
- Perform basic quality tests and monitor parts using thickness gauge, MEK, etc.
- Inspect and package parts for shipment to in accordance to customer specifications.
- Wrap and/or band completed parts for shipment to customers.
- Complete run specification tickets and notify Production Lead of any discrepancies.
- Work with Leads to update Process Specification forms/prints/drawings.
- Monitor equipment for any irregularities reporting any necessary repairs.
- Communicate with all areas of production to enhance teamwork effort.
- Take initiative to help other production areas as needed.
- Provide recommendations for process improvement.
- Maintain a clean, organized, and safe working environment.
- Performs other duties as assigned.

Benefits include

Medical with a low deductible, Dental, Vision, Simple IRA with Company Match, PTO, and Holiday pay; also includes company paid STD, LTD, AD&D, and Life Insurance.

Schedule

Monday thru Thursday 3:30 PM – 2:00 AM; possible Friday and Saturday work

Pay

\$17.00 hour

All-Color Powder Coating, Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.