



## **APPLICATION FOR EMPLOYMENT**

### **PERSONAL**

Last Name \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone (\_\_\_\_) \_\_\_\_\_ Hourly Pay Expected \$ \_\_\_\_\_

Position Desired \_\_\_\_\_

Are there any qualifications, skills, or experiences that you feel would make you especially qualified to work at All-Color (languages, machine operations, past experience, certificates, awards, etc.)?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### **EDUCATION**

School	Name and Location of School	Course of Study	No. of Years Completed	Degree Received
High School				
Business/ Trade/ Technical				
College				
Graduate School				



## EMPLOYMENT HISTORY

*Please give accurate, complete, full-time and part-time employment record. Start with present or most recent employer. Explain any gaps in employment. Attach additional pages if necessary.*

1. Company Name \_\_\_\_\_

Address \_\_\_\_\_

Name of Supervisor \_\_\_\_\_ Telephone (\_\_\_\_\_) \_\_\_\_\_

Employed From \_\_\_\_ / \_\_\_\_ To \_\_\_\_ / \_\_\_\_ Pay Start \$ \_\_\_\_\_ Last \$ \_\_\_\_\_

State Job Title and Describe Your Work \_\_\_\_\_

\_\_\_\_\_

Reason for Leaving \_\_\_\_\_

2. Company Name \_\_\_\_\_

Address \_\_\_\_\_

Name of Supervisor \_\_\_\_\_ Telephone (\_\_\_\_\_) \_\_\_\_\_

Employed From \_\_\_\_ / \_\_\_\_ To \_\_\_\_ / \_\_\_\_ Pay Start \$ \_\_\_\_\_ Last \$ \_\_\_\_\_

State Job Title and Describe Your Work \_\_\_\_\_

\_\_\_\_\_

Reason for Leaving \_\_\_\_\_

3. Company Name \_\_\_\_\_

Address \_\_\_\_\_

Name of Supervisor \_\_\_\_\_ Telephone (\_\_\_\_\_) \_\_\_\_\_

Employed From \_\_\_\_ / \_\_\_\_ To \_\_\_\_ / \_\_\_\_ Pay Start \$ \_\_\_\_\_ Last \$ \_\_\_\_\_

State Job Title and Describe Your Work \_\_\_\_\_

\_\_\_\_\_

Reason for Leaving \_\_\_\_\_

***We may contact the employers listed above unless you indicate those you do not want us to contact.***

Do Not Contact Employer Number(s) \_\_\_\_\_ Reason \_\_\_\_\_

\_\_\_\_\_



PLEASE COMPLETE THE FOLLOWING QUESTIONS

Have you filed an application here before? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, give date(s) and name (if different from current name) \_\_\_\_\_

Have you ever been employed here before? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, give date(s) and name (if different from current name) \_\_\_\_\_

Are you employed now? Yes \_\_\_\_\_ No \_\_\_\_\_

May we contact your present employer? Yes \_\_\_\_\_ No \_\_\_\_\_

Are you on lay-off and subject to recall? Yes \_\_\_\_\_ No \_\_\_\_\_

Are you a U.S. citizen or do you have an entry permit which allows you to lawfully work in the United States? Yes \_\_\_\_\_ No \_\_\_\_\_

Work Availability:

Full-Time \_\_\_\_\_ Part-Time \_\_\_\_\_ Temporary \_\_\_\_\_ (From \_\_\_/\_\_\_/\_\_\_ thru \_\_\_/\_\_\_/\_\_\_)

What shift(s) are you available to work? 1<sup>st</sup> \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_ Split \_\_\_\_\_

Will you work overtime if asked or required? Yes \_\_\_\_\_ No \_\_\_\_\_

On what date would you be available for work? \_\_\_\_\_

Are you at least eighteen years of age? Yes \_\_\_\_\_ No \_\_\_\_\_

Are there any criminal charges currently pending against you, or have you ever been convicted by a court (felony, misdemeanor, or forfeiture)? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

*A conviction is not an automatic bar to employment and will be considered only as it relates to the job in question.*



**REFERENCES**

Referral Source: \_\_\_ Advertisement      \_\_\_ Friend      \_\_\_ Relative  
 \_\_\_ Walk-in      \_\_\_ Employee      \_\_\_ Other

**Personal References:**

Name and Occupation	Address	Phone Number

**VERIFICATION OF EMPLOYMENT AUTHORIZATION**

TO: Past/Present Employer

I have recently applied for a position with All-Color Powder Coating, Inc. of Oregon, WI.

This verification of employment notice authorizes you to release any and all information concerning my employment about which All-Color Powder Coating, Inc. may inquire.

I hereby release your company and its agents from any and all liability of any type as a result of providing the above mentioned information to All-Color Powder Coating, Inc.

*A COPY OF THIS AUTHORIZATION IS TO BE CONSIDERED AN ORIGINAL AUTHORIZATION.*

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_



I certify that the facts set forth in this application are true, correct, and complete without misrepresentation or omissions of any kind whatsoever. I authorize investigation of statements I have made herein.

I hereby release from any and all liability all representatives of All-Color Powder Coating, Inc. for their acts performed in connection with evaluating my application, credentials and qualifications. I hereby further authorize any party (including the companies, schools, and organizations listed in this application form) to release any information they have about me to All-Color Powder Coating, Inc. I also release all individuals, companies, schools and organizations (and all individuals connected with them) that provide such information to All-Color Powder Coating, Inc. from all liability for any damage caused by providing this information.

I consent to any further examinations as may be required by All-Color Powder Coating, Inc., including without limitations, any pre-employment physicals or drug screens.

I understand that if any of the information on this application form is discovered to be incorrect, false, or misleading, or if there are any misrepresentations or omissions of any kind whatsoever, All-Color Powder Coating, Inc. may deny me employment or terminate my employment, and I agree that All-Color Powder Coating, Inc. shall not be liable in any respect if it does so. I understand that if employed, I will be an at-will employee, and any such employment is not binding on either party for any specified period of time. I agree with All-Color Powder Coating, Inc.'s policy of equal employment opportunity without regard to age, race, creed, color, handicap, marital status, sex, national origin, ancestry, sexual orientation, arrest and conviction record, and all other protected characteristics, as required by law.

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**Signature of Applicant**

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**Date**